

PRESS RELEASE

Anima Holding S.p.A. – Shareholders’ Meeting

- **FY2025 Financial Statements approved**
- **Dividend of € 0.50 per share**
- **Favorable votes for report on remuneration policy and compensation paid**
- **Appointment of the Board of Directors**
- **Appointment of the Board of Statutory Auditors**

Milan, 15 April 2026 – The Shareholders' Meeting of Anima Holding S.p.A. (EXM: ANIM) was held today, chaired by Patrizia Grieco, in extraordinary and ordinary session to discuss and resolve upon the following

AGENDA

Extraordinary Session

1. Proposal to amend and supplement Articles 13, 14, 17, 19, 22, 24, 25, and 26 of the Articles of Association, and related and consequent resolutions.

Ordinary Session

1. Annual Financial Report as of 31 December 2025, pursuant to Art. 154-ter of Legislative Decree no. 58/1998 (Consolidated Law on Finance – TUF), including the Sustainability Reporting pursuant to Art. 4 of Legislative Decree no. 125/2024; reports of the Board of Statutory Auditors and of the Independent Auditing Firm:
 - 1.1. Approval of the Statutory Financial Statements as of 31 December 2025;
 - 1.2. Approval of the proposal for the allocation of net income and dividend distribution.
2. Report on the remuneration policy (Section I) and on compensation paid (Section II), pursuant to Art. 123-ter of the TUF:
 - 2.1. Approval of the remuneration policy referred to in Section I;
 - 2.2. Advisory vote on Section II.
3. Appointment of the Board of Directors:
 - 3.1. Determination of the number of Directors;
 - 3.2. Determination of the term of office;
 - 3.3. Appointment of the Directors and of the Chair;
 - 3.4. Determination of the remuneration of the members of the Board of Directors.
4. Appointment of the Board of Statutory Auditors for the 2026-2028 financial years:
 - 4.1. Appointment of the standing and alternate auditors and of the Chairman;
 - 4.2. Determination of the remuneration of the Chairman and of the other standing members of the Board of Statutory Auditors.

A summary of the resolutions is provided below:

Extraordinary Session

Item 1: The Shareholders' Meeting approved the proposed amendments to Articles 13, 14, 17, 19, 22, 24, 25, and 26 of the Articles of Association, as set out in the Board of Directors' Explanatory Report to the Extraordinary Shareholders' Meeting.

Ordinary Session

Item 1: The Shareholders' Meeting approved the Statutory Financial Statements of Anima Holding S.p.A. as of 31/12/2025 and the distribution of a dividend of €0.50 per share, before withholding taxes, payable as of 22 April 2026 (ex-dividend date 20 April 2026 and record date 21 April 2026).

Item 2: The Shareholders' Meeting approved the report on the remuneration policy and expressed a favorable advisory vote on the report on compensation paid in the 2025 financial year.

Item 3: The Shareholders' Meeting determined that the Board shall consist of 11 Directors and fixed the term of office at three financial years – i.e., until the Shareholders' Meeting called to approve the financial statements as of 31 December 2028. Based on the only list submitted, the following 11 directors were appointed, 6 of whom declared that they meet the independence requirements pursuant to current legislation and the Articles of Association:

	Name	Independent	M/F	notes
1	Maria Patrizia Grieco	No	F	Designated as Chair of the Board
2	Saverio Perissinotto	No	M	Designated as Chief Executive Officer
3	Marcello Priori	Yes	M	Designated as Deputy Chair of the Board
4	Mauro Paoloni	Yes	M	
5	Chiara Mio	Yes	F	
6	Natale Schettini	No	M	
7	Manuela Soffientini	Yes	F	
8	Michele Croce	Yes	M	
9	Alessandro Varaldo	No	M	
10	Antonia Cosenz	No	F	
11	Paola Ferretti	Yes	F	

Maria Patrizia Grieco was appointed as Chair.

Regarding Item 3.4, the Shareholders' Meeting resolved to grant each Director an annual gross remuneration of 50,000 Euros, in addition to the reimbursement of expenses incurred in the performance of their duties, without prejudice to further remuneration for specific offices – including that of Chair – which will be determined by the Board of Directors.

Item 4:

Based on the only list submitted, the Shareholders' Meeting appointed the following members of the Board of Statutory Auditors:

Standing Auditors	
1	Gabriele Camillo Erba (M)
2	Claudia Rossi (F)
3	Tiziana Di Vincenzo (F)
Alternate Auditors	
1	Mario Minoja (M)
2	Nicoletta Cogni (F)

Gabriele Camillo Erba, the first candidate on the only list submitted, was appointed as Chairman of the Board of Statutory Auditors.

Item 5: The Shareholders' Meeting resolved to grant the Chairman of the Board of Statutory Auditors an annual gross remuneration of 80,000 Euros, and each of the other Standing Auditors an annual gross remuneration of 53,000 Euros, in addition to the reimbursement of expenses incurred.

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The documentation relating to the Shareholders' Meeting and the updated Articles of Association will be made available to the public in the manner and within the timeframes provided for by law.

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